

Jason M. Morris

EXPERIENCE:

Norfolk Southern Corporation, Norfolk, Virginia

2010 - Present

Assistant Vice President Safety and Environmental (2018-Present)

- Lead the Safety and Environmental Department, which is responsible for creating and sustaining an environment of workplace and operations safety for all Norfolk Southern employees while also enhancing public safety.
- The Safety and Environmental Department includes groups responsible for Industrial Hygiene; Grade Crossing and Public Safety; Government Reporting; System Safety Coordination; Organizational Development and Training; Operating Rules and Operating Practices; Environmental Compliance; Environmental Operations; Hazardous Material Incident Response; Fire and Life Safety; Mail and Reprography.

System Director Safety (2017-2018)

- Led teams guiding corporate injury and accident policies, procedures, reporting and prevention programs as well as grade crossing and trespasser safety and Operation Lifesaver programs and activities.
- Directed efforts to ensure corporate and employee compliance with safety-related laws, rules, regulations, guidelines, procedures and policies.

Assistant General Solicitor (2015-2017)

- Provided legal advice and updates on recent legal developments and trends; assisting in the development/amendment of policy; creating and leading training programs; meeting the Company's legal needs for Safety Law Matters (including OSHA, Federal Railroad Administration (FRA), FMCSA, and state regulatory bodies) and other General Legal Matters (including various matters like emerging FAA regulations governing commercial drone use); and managing litigation and negotiating settlements involving Employment Law Matters (including Garnishments, ADEA, ADA, FMLA, USERRA, Title VII, Rehabilitation Act, OFCCP, State/Local laws, and other Employment matters).

Assistant General Attorney (2012-15)

- Provided legal advice and updates on recent legal developments and trends; assisted in the development/amendment of policy; created and led training programs; managed litigation and negotiated settlements involving Employment Law Matters.
- Handled Administrative Law issues at the State and Federal Level (including State Public Utility Commissions, State Corporation Commissions, and other administrative issues), and Legislative Review.

Attorney (2010-12)

- Handled Grade Crossing Safety Matters (including the negotiation of agreements/contracts covering their installation, removal and alteration), Real Estate Law (including the review of Commercial Leases and other matters), Administrative Law at the State and Federal Level (including State Public Utility Commissions, State Corporation Commissions, FRA and other administrative issues), State/Municipal Citations, Third Party Subpoena Requests, and Legislative Review.

United States House of Representatives, Washington, D.C.

2005 - 2007

Legislative Director/Assistant, Office of U.S. Representative Bob Inglis (SC-04)

- Led and managed legislative staff efforts
- Coordinated and pursued legislative goals & strategies with the Chief of Staff and Member
- Provided recommendations to Member on upcoming votes and legislation
- Specialized in Appropriations, Budgetary, Foreign Affairs and Defense issues

Jason M. Morris

Virginia Air National Guard, Worldwide Locations

Logistics Readiness Officer, 203d RED HORSE Squadron 2005 - 2009

- Led logistics operations of 200+ member construction unit
- Awarded Meritorious Service Medal

Officer-in-Charge of Logistics and Combat Logistics Patrol Team 2006 - 2007

557th Expeditionary RED HORSE Squadron

- Unit constructed base for bed-down of 3000+ troops in key location for OIF surge mission
- Oversaw 30+ member convoy team that successfully moved equipment and materials for six months with zero loss and personally logged more than 3000 miles in convoys

United States Air Force, Worldwide Locations

Manpower and Quality Management Officer 2002 – 2005

- Managed resource issues for 89th Air Wing's more than 5,600 funded authorized positions
- Implemented productivity program initiatives and led organization performance management

Contingency Manpower Officer at European Command Plans and Operation Center 2004

- Controlled and tasked over 750 European Command and NATO contingency requirements
- Guided fusion and validation of HQ requirements for Operations ENDURING FREEDOM, IRAQI FREEDOM, JOINT FORGE, and JOINT GUARDIAN to realign 180 positions

Air Force Academy Minority Enrollment Officer 2001 – 2002

- Directed Academy's minority recruiting efforts in a 12 state region

COMMUNITY LEADERSHIP:

FRA Railroad Safety Advisory Committee, Member, 2018 – Present

Operation Lifesaver Inc., Board of Directors, 2018 – Present

Lead Virginia, Class of 2015

City of Chesapeake Planning Commission, (Vice Chair in 2016 and Secretary in 2015), 2013 – 2016

UP Center, Board of Directors, Virginia, (Secretary from 2015-2017), 2013 – 2017

National Association of Railroad Trial Counsel, Young Lawyers' Executive Advisory Board, 2013 – 15

Virginia Bar Association (VBA) Corporate Counsel Section Council, Young Lawyers Division

Representative, Virginia, 2013 - 2017

VBA Transportation Law Section Council, Rail Committee Chair, Virginia, 2012 – 2017

Admitted to Bar in Virginia and Georgia

EDUCATION:

Kellogg School of Management at Northwestern University, Evanston, IL

Certificate, Executive Development Program, 2019

University of Virginia School of Law, Charlottesville, Virginia

J.D., 2010

United States Air Force Academy, USAFA, Colorado

B.S. Management (Math Minor), with Military Distinction, 2001

- Distinguished Management Major Graduate Award
- Group Honor Chair; Member of Honor Review Committee & Honor Executive Committee
- Sigma Beta Delta Honor Society (Business Management Academic Honor Society)